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WASHINGTON

CABINET AFFAIRS STAFFING MEMORANDUM

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THE WHITE HOUSE

WASHINGTON

MEMORANDUM FOR THE PRESIDENT

FROM:

EDWIN MEESE III And

SUBJECT:

Recognition of Outstanding Non-Career SES Members

Executive Registry

83-401

DD/A Registr

Background

Non-Career members of the Senior Executive Service are not eligible to receive SES Performance Awards or Presidential Rank Awards, both of which provide substantial cash incentives to produce superior work in Federal management.

Several Cabinet agencies had inquired about the availability of similar cash awards to non-career SES members in order to provide similar achievement incentives and enhance morale across a broader spectrum of the Federal workforce.

The Cabinet Council on Management and Administration (CCMA) considered an extension of cash awards to non-career Senior Executives to be inappropriate. In place of cash awards, CCMA recommends two categories of non-monetary, annual "Presidential Executive Awards":

1. Presidential Executive Leadership Award (with Distinction)

This award will include a medal or pin, with citation, and an appropriate White House ceremony (including families) with the Cabinet. Cabinet members would be invited by the President, to recognize the achievements of the approximately 30 recipients, annually.

2. Presidential Executive Leadership Award

This award will include a medal or pin, with citation, and an appropriate ceremonial presentation. A maximum of about 125 recipients, plus families, will be chosen annually.

A distinguished panel will be chosen by the White House and OPM to recommend award recipients. Recipients will be non-career executives who have shown sustained managerial excellence in implementing the Administration's policy initiatives.

The White House would receive the panel's recommendations for screening and make final approval.

Recommendation:

It	is	recommended	that	you	approve	these	awards	programs.
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Approve Approve with Modifications _____ Disapprove ____